



PEACE, Inc.
 Head Start/ Early Head Start
 Administrative Office:

217 South Salina Street, 2nd Floor
 Syracuse, New York 13202
 (315) 470-3300
 www.peace-caa.org

Our Mission:

At PEACE, Inc. Head Start/ Early Head Start, we inspire personal growth by providing an enthusiastic, diverse and supportive environment that contributes to one common goal: empower families, children and staff to reach their maximum potential.

Our Philosophy:

Head Start/Early Head Start strives to promote the school readiness of low-income children by enhancing their cognitive, social, and emotional development.

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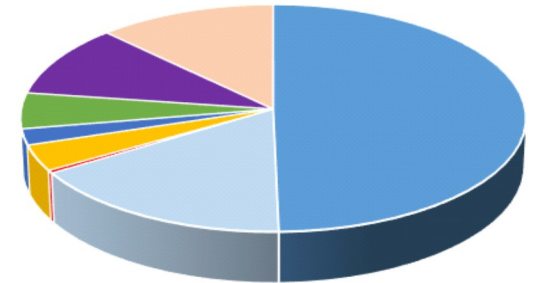
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2017 - 2018 Budget

Department of Health and Human Services 2/1/17 - 1/31/18 Budget

- Personnel: \$5,975,795
- Fringe Benefits: \$1,949,210
- Travel: \$48,000
- Equipment: \$441,767
- Supplies: \$273,979
- Contractual: \$613,943
- Other: \$1,245,223
- Indirect Costs: \$1,481,997

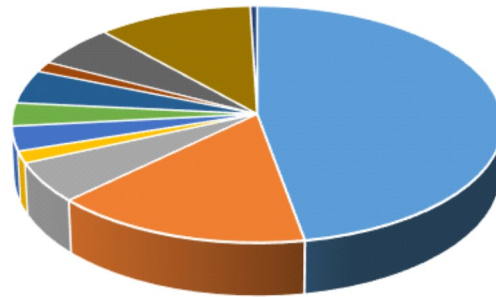


Total Approved Budget	\$12,029,914
Required In-Kind Contributions	<u>\$3,007,478</u>

2016 - 2017 Expenditures

Total Expenditures: 12,732,740

- Salaries: \$6,002,374
- Fringes: \$2,002,102
- Facilities: \$702,515
- Transportation: \$205,505
- Contractual Services: \$427,772
- Program/Office Supplies: \$402,293
- Equipment/Leasehold Improvements: \$588,451
- Education/Training/Travel: \$183,087
- Food Service/Nutritional Services: \$736,542
- Indirect/Administrative: \$1,419,430
- Other: \$62,669



PEACE, Inc.'s Financial Statements
are available online.
<http://www.peace-caa.org/about-us/financials/>

A Message from the Directors

To Our Community,

Thank you for taking the time to review the PEACE, Inc. Head Start / Early Head Start Annual Report.

PEACE, Inc. Head Start has been servicing families in Onondaga County since 1968 and we at PEACE, Inc. are extremely proud to be a part of this association. Our Head Start program has been providing services to pregnant women, children, and their families for almost 50 years, and currently provides services to over 1,000 children and families.

PEACE, Inc. Head Start / Early Head Start mission is to inspire personal growth and empower families, children and staff to reach their maximum potential.

Head Start recognizes that parents are the primary educators of their children and provide many services to support the learning and development of the children in our care. These comprehensive services are provided at no cost to families.

We welcome all who give their time and talents so generously and encourage each parent / guardian to support the Head Start / Early Head Start program by volunteering every month.

We hope this report informs you of the efforts we are endeavoring to accomplish to enrich our community and to improve the quality of life for our children.

Best Wishes,

Joseph O'Hara
Executive Director
PEACE, Inc.

Rebecca Heberle
Director
Head Start / Early Head Start

Practice Based Coaching

PEACE, Inc. Head Start Practice-Based Coaching Initiative - In 2016-2017 our Practiced-Based Coaching (PBC) Initiative was implemented in our program. Twenty teachers (coachees) received coaching through our initiative this first year. At the end of the year a post survey was taken of the Head Start coachees asking what impact participation in PBC had on their professional development. The aggregate data indicated small to large changes in the following areas: their ability to identify and reflect on their professional development goals; classroom teaching practices; classroom management skills; and knowledge and use of resources. In 2017-2018 we will continue our PBC Initiative with a focus on goals which enhance instructional support teaching practices. We will continue to use the Classroom Assessment Scoring System (CLASS) and PBC Needs Assessment for Teachers to guide goal setting. In addition, in 2017-2018, we will expand our Practice-Based Coaching Initiative by piloting PBC in our home-based option.

2016 Program Year Report

Children & Pregnant Women Served*:	Total Families Served:
Head Start (HS) - 991	Head Start - 936
Early Head Start (EHS) - 310	Early Head Start - 263

Children that received Medical and Dental Exams *:	
Medical - 100% (HS), 100% (EHS)	Dental - 95% (HS)

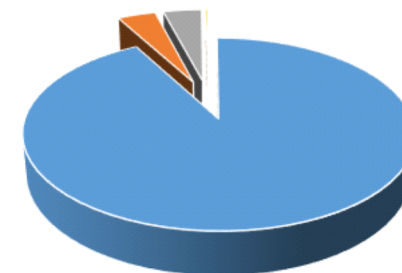
Number of Persons Providing Volunteer Services: (HS/EHS)
2,467 of which 1,685 were current or former parents

**Families & children served include program participants that enrolled and dropped during the program year.*

2016—2017 Revenue

Total Revenue: \$12,732,740

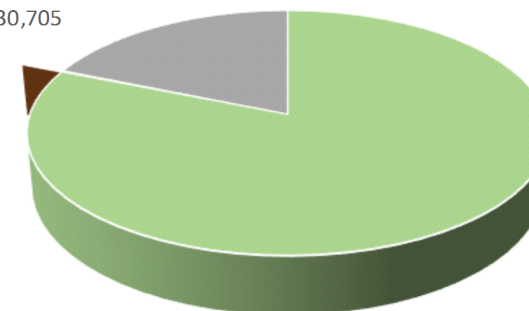
- Department of Health and Human Services (DHHS): \$11,723,334
- Child and Adult Care Food Program (CACFP): \$489,887
- State: \$493,643
- Local / Private: \$25,876



* *Does not include in-kind


Funding Sources

- Public: State (Pre-K) and Federal (DHHS, CACFP): \$12,706,864
- Local / Private - Individuals and Local Foundations: \$25,876
- In-Kind - Donated (Volunteer Hours, Professional / Contract Services and Facilities): \$2,930,705



Early Head Start Locations

Collaborations

<p>Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867</p>	<p>Onondaga County Correctional Facility 6660 East Seneca Turnpike Jamesville, NY 13078 (315) 435-5581 ext. 328</p>
<p>Children's Consortium 1010 James Street Syracuse, NY 13203 (315) 471-8331</p>	<p>Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547</p>
<p>Elmcrest Children's Center 960 Salt Springs Road Syracuse, NY 13224 (315) 446-6250</p>	



2016 Funded Enrollment

Total Head Start (HS) - 863
Total Early Head Start (EHS) - 214

Atonement (HS & EHS) - 41	OCC (HS & EHS) - 26
Baldwinsville - 34	MANOS/ Manitos - 53
Cab Horse - 18	Merrick (HS & EHS) - 190
Children's Consortium - 14	Rockwell - 34
Elmcrest (EHS) - 6	St. Brigid's (HS) 69
James Street - 64	Sumner (HS & EHS) - 125
Jamesville - 22	UUMC (EHS) - 16
Jordan Elbridge - 15	Syracuse City School District - 121
Home Based (HS / EHS) - 97	(Dr. King / Franklin, Dr. Weeks and Delaware)
LaFayette - 34	
Liverpool - 98	

Program Eligibility

Eligibility is based on the following*:

- Families living in Onondaga County
- Children ages 0-5 years old
- Household income within the Federal Poverty Guidelines
- Families receiving Public Assistance, Foster Care, Supplemental Security Income (SSI), and/or Temporary Assistance to Needy Families (TANF)
- Homeless families
- Children with special needs
- Pregnant women
- Teen mothers

**HS/EHS is regulated to serve at least 90% low income participants, program wide. Income eligibility is based on the Federal Poverty Guidelines.*

English as a Second Language Family Literacy Project

The main objective of the English as a second language literacy project was to support our newest refugee families by providing the tools and resources to help them fully acclimate to their new place of residence. At Head Start/Early Head Start we were very successful in implementing this project for two reasons: Head Start/Early Head Start has a prominent rapport with the refugee population, and we understand the importance of family engagement.

HS/EHS Families have been encouraged to attend weekly ESL sessions that promote one-on-one tutoring and group sessions for learning. Both parents and children participated in programming at three HS sites with the support and encouragement of their family workers. Transportation to our sites is provided to families when needed. Every initial session began with a reading assessment for the parent to measure their starting point. Once we knew the reading levels of parents, we then proceeded by supporting that family with material and teacher/volunteer support.

For the past two years funds provided by the Boeheim Foundation have allowed us to continue with our existing literacy project by providing initial reading assessment and supporting paid childcare providers who implemented developmentally appropriate activities for children while their parents learned to read and write.

We also have purchased materials and have created a library for all second-language learners, with books on fundamentals of reading and writing, obtaining citizenship, on-the-job English, communication skills, home-to-school literacy.

A challenge that we often face is securing enough volunteers to provide more one-on-one support.

Our Head Start program has benefited tremendously from this project as parents are more likely to engage in center activities, visit the classroom and participate in Parent / Teacher conferences. Over all, the means to better communication is invaluable to our families.

Head Start will continue to implement support for our second-language learners, as we embrace new projects that extend and enhance what already exists. Today we are supporting families with a case management project designed to help second-language learners connect with their community at large. We continue with ESL classes supported by a magnificent resource library and we are providing technical support to staff supporting ESL families.



Early Head Start Locations

Center-based Locations

Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349	Sumner 215 Bassett Street Syracuse, NY 13210 (315) 470-3346
University United Methodist Church (UUMC) 324 University Avenue Syracuse, NY 13210 (315) 214-2880	
Elmcrest Children's Center 960 Salt Springs Road Syracuse, NY 13224 (315) 446-6520	

Home-based Office Locations

Home Visitors' offices are at the following locations:

County West FRC 93 Syracuse Street, #700 Baldwinsville, NY 13027 (315) 638-0938	Westside FRC 200 Wyoming Street Syracuse, NY 13204 (315) 701-0790
St. Brigid's EHS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987	



Head Start Locations

Collaborations

Atonement Day Care Center 116 West Glen Avenue Syracuse, NY 13205 (315) 701-1867	Onondaga Community College 4585 West Seneca Turnpike Syracuse, NY 13215 (315) 498-2547
The Salvation Army: Cab Horse Commons 677 South Salina Street Syracuse, NY 13202 (315) 479-1112	
Syracuse City School District - UPK	
Delaware Primary 900 S. Geddes Street Syracuse, NY 13204	Dr. King School 416 E. Raynor Avenue Syracuse, NY 13202
Franklin Magnet 428 S. Alvord Street Syracuse, NY 13208	Dr. Weeks School 710 Hawley Avenue Syracuse, NY 13207



Home-based Office Locations

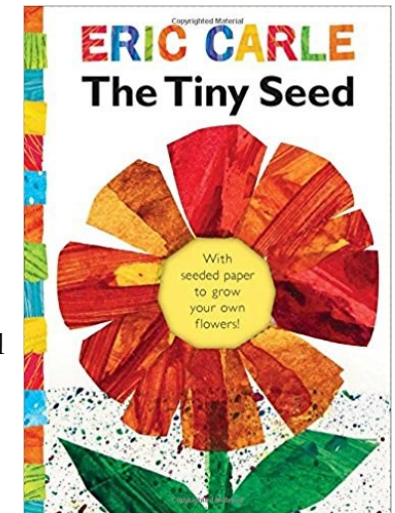
Home Visitors' offices are at the following locations:

County West FRC 93 Syracuse Street, #700 Baldwinsville, NY 13027 (315) 638-0938	Westside FRC 200 Wyoming Street Syracuse, NY 13204 (315) 701-0790
	St. Brigid's HS 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987

Program Activities

The "Same Book" Program:

The "Same Book" program is part of the Head Start/ Early Head Start Literacy Plan. This plan is designed to implement an effective classroom and literacy program which, in turn, intentionally promotes and facilitates the growth and development of child and family literacy. The belief is that "Same Book" can also increase the reading experience in the community. Each year a book is chosen and sent home with each child in our program. The idea is to interconnect the "Same Book" concept at home and at school to increase and support family connections around literacy and reading.



Families are encouraged to participate in "Same Book" activities in the classroom and center with their child. Children are also sent



home with a corresponding Parent Guide which contains developmentally appropriate recommendations and activities for families to use along with the book which establishes the importance of parents as their child's first teacher.

Program Activities

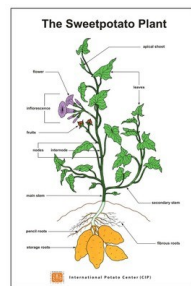
Head Start/Early Head Start Nutrition Initiatives:

Over this past year, nutrition staff partnered with Onondaga County Health Department to participate in the Centers for Disease Control (CDC) and Prevention, Sodium Reduction in Communities Program (SRCP). The program applies evidence based research on implementation of sustainable sodium reduction intervention strategies to lower the prevalence of heart disease and stroke in communities. The assumption is that risk prevention begins in childhood through gradual diet modification and education. Food service operations that service child nutrition programs can impact a child's future health through product modification and practices that lower sodium in the menu. Our program has been implementing these strategies to reduce sodium:

- Utilization of the Sodium Practices Assessment Tool (SPAT) to assess menu food items and consider lower sodium alternatives for use in production.
- Staff education on cooking and prep methods to reduce sodium in recipes.
- Research on an inventory tool to track ingredients and nutrients in foods to enhance menu planning, purchasing and provision of lower sodium items through local vendors.
- Development of policies, procedures and best practices to assure sodium reduction.

In addition, we collaborated with the Onondaga County Health Department to improve the atmosphere of our Breastfeeding Friendly spaces at sites. Funding through the health department will enable us to furnish our breastfeeding spaces with comfortable and functional chairs, lighting and changing tables.

We also collaborated with Syracuse University and had a couple of their Nutrition interns develop, plan and implement classroom nutritional activities and parent education. They worked with parents and offered strategies on their concerns of having a picky eater and those with food sensory issues such as having a problem with food texture; taste; color and those reluctant to try foods. Interns also taught children how to take care of their health through nutrition. They introduced children to sweet potatoes and made a recipe for them to try. The interns finalized the lesson with a project on how to grow sweet potatoes.



Head Start Locations

Center-based Locations

<p>Baldwinsville Grace Episcopal Church 110 Oswego Road Baldwinsville, NY 13027 (315) 638-2295</p>	<p>Merrick 175 Hudson Street Syracuse, NY 13204 (315) 470-3349</p>
<p>James Street 1507 James Street Syracuse, NY 13203 (315) 299-4390</p>	<p>Rockwell 208 Rockwell Road Nedrow, NY 13120 (315) 469-9297</p>
<p>Jordan-Elbridge Christ Church 25 North Main Street Jordan, NY 13080 (315) 689-0079</p>	<p>St. Brigid's 810 Willis Avenue Syracuse, NY 13204 (315) 488-0987</p>
<p>Liverpool 911 Old Liverpool Road Suite 5 Liverpool, NY 13088 (315) 451-9377</p>	<p>Sumner 215 Bassett Street Syracuse, NY 13210 (315) 470-3346</p>
<p>LaFayette 2777 Route 11 North LaFayette, NY 13084 (315) 677-7814</p>	
<p>Partners in Learning MANOS Program Seymour Dual Language Academy 108 Shonnard Street Syracuse, NY 13204 (315) 435-6000</p>	

School Readiness

Our Head Start and Early Head Start program offers comprehensive services to help prepare our children and their families for school and life-long learning. We are committed to offering a program built upon research-based best practices and which follows the requirements of the Head Start Program Performance Standards (HSPPS). Last year, as part of this commitment to excellence, we reviewed our home-based curriculum to assess whether it currently meets the underlying philosophy of the home-based model i.e. to support parents as the number one teacher of their child and to determine if it meets the requirements of the revised HSPPS. A team comprised of the child development health services manager, home-based supervisor, representatives from the home-based visitors, and representatives from the home-based parents reviewed options for home-based curricula. As a result of its review, the team made the recommendation to Policy Council to adopt Parents as Teachers Foundation (Early Head Start) and Parent as Teachers Foundation II (Head Start) curricula for the home-based option. Parents as Teachers emphasizes three key areas when working with families: parent-child interaction, development-centered parenting, and family well-being.

Our Spring 2016-2017 Teaching Strategies GOLD Snapshot report reflecting our program-wide aggregate child outcomes data showed the overwhelming majority of the children enrolled in our program for the 2016-2017 school year met or exceeded skills/knowledge expectations for social emotional (88.7%); physical (94.01%); language (86.43%); literacy (81.36%); cognitive (90.61%) and math (73.83%). An in depth review of the data identified three (3) specific school readiness goals as detailed in the Head Start Early Learning Outcomes Framework for 2017-2018.

These goals are in the domains of social emotional development, language and literacy, and math.



Our Program Nursing Staff:

Dental caries are the number one disease in pre-school children. In partnership with the Syracuse Community Health Center our nurses run an on site dental program providing exams and cleanings. These dental services are being provided through a grant from the Community Foundation that created a partnership with Syracuse Community Health Center to provide dental care at our sites. This program is serving about 300 of our children a year.



"look mom no cavities and sparkling teeth!"



"Mary the Chompers Dental Hygienist cleaning teeth at Merrick"

New to Head Start this school year is a partnership with the Syracuse Lion's Club. The Lion's Club performed vision screening on 421 Early Head Start and Head Start Children this fall. Of the 421 children screened, 89 were found to have a potential vision concern. Currently 7 of the children have received glasses and 3 are being monitored by their pediatrician. Nurses are continuing to follow up with parents whose children were referred for vision follow up. Our program has purchased 9 SPOT vision screening devices, each nurse at each site will be able to perform vision screening and refer parents for recommended follow up as needed. With nurses screening for potential vision concerns, children will be diagnosed early and be ready for learning when they get to Kindergarten. Our nurses also screen children's hearing. Each nurse now has a handheld hearing screening device. Every child in program will have their hearing screened. Nurses will refer children to their doctor if the hearing device indicates follow up is needed. Some children may need hearing aids, tubes in their ears or ongoing monitoring. Even if a child passes their hearing and vision screening, if the parent or teacher has concerns, we can rescreen the child. The goal is to make sure children are accurately screened and that they obtain any needed medical services that promote positive learning outcomes.

Dedication Page

We would like to take this opportunity to dedicate this page to a long term employee that retired in 2017. She was a valuable asset and will be greatly missed.

Rosanne Taylor began her career with PEACE, Inc.

September 12, 1994 as a nurse at St. Brigid's and in April '05 was the Assistant Health Coordinator and in January '08 became the Health Coordinator. She was instrumental in organizing the Chompers Dental program for our children. You could always plan on her smiling face being present (even in the cold St. Patrick's Day Parades).



Photo from retirement get together: Back row: Doreen Henry, Liessa Rudolph, Tammi Hatch, Christina Lear Seated: Elizabeth Passarello, Coral Falchi, and the Guest of Honor: Rosanne.

Also, to thank the Syracuse Firefighters Union for including our children in their "Operation Keep Warm"

The Syracuse Firefighters Union in their "Operation Keep Warm" provided each child at our Summer location with new winter coats, hats and mittens.

THANKS
SO MUCH!



QUALITY EDUCATION • COMPREHENSIVE SERVICES • PARENT PARTNERSHIPS

Give your **3-5** year old child a head start, by enrolling them in our school readiness program.

We **ENHANCE** your child's social and cognitive development through:

- ➔ Education
- ➔ Health Services
- ➔ Dental Health
- ➔ Disability Services
- ➔ Mental Health
- ➔ Social Services
- ➔ Nutritional Services



For more information please contact us:

PEACE, Inc. Head Start

315.470.3346

www.peace-caa.org/headstart