

PEACE, Inc.

EEO/Personnel Committee Minutes

May 1, 2025 (via teleconference)

MEMBERS ON CALL: Christopher Montgomery, Jason Wallace

MEMBERS ABSENT: Pastor Phyllis Lee-Williams, Edward Perry

STAFF PRESENT: Carolyn Brown, Jamie Colucci, Mandy King, Morgan Striggles

CALL TO ORDER:

Mr. Wallace called the meeting to order at 4:49pm, noting that a quorum was participating.

APPROVAL OF MINUTES:

A motion to approve the minutes of the April committee meeting was made by Mr. Montgomery, seconded by Mr. Wallace and approved unanimously.

NEW BUSINESS:

Ms. King discussed the Leadership Pathways project. She reported that a survey about this initiative has been sent to all staff, and that more meetings are being scheduled.

Ms. King reported that a series of in-person supervisor trainings has concluded, and that they were well attended and widely appreciated by participants.

APPLICANT POOL REPORT:

Mr. Colucci reviewed and discussed the summary of hires and vacancies for April, noting that there was little overall change from the previous month.

OLD BUSINESS:

Ms. Brown reported that Senator Gillibrand is scheduled to visit the Merrick site on the afternoon of May 2nd, and encouraged Board members to attend the event.

ADJOURNMENT: The meeting adjourned at 4:58pm.

PEACE, INC.
MEMORANDUM

TO: Head Start Policy Council / EEO Personnel Committee
FROM: Human Resources Department
SUBJECT: Open Positions
DATE: April 28, 2025

The following is a list of all currently approved open positions within PEACE, Inc.:

Dietitian, Head Start / Early Head Start - Sumner

Classroom Specialist, Head Start / Early Head Start - Merrick

Teacher, Head Start - Sumner

Teacher, Early Head Start - Merrick (2)

Teacher Aide, Early Head Start - Merrick

Teacher Aide, Head Start - Sumner

Floating Aide, Head Start - Merrick

Bus Driver, Head Start (3)

Insulation Crew Member, DEHS (2)

April 2025: Hires

Position	Location	Male	Female	TOTAL	Hispanic (H)	White (W)	Black (B)	Pacific Is. (P)	Asian (A)	Native Amer. (N)	Multi-Racial (M)	Unknown (U)	TOTAL
Home Visitor	Genesee HS/EHS	2	6	8	1	1	1					5	8
UPK Teacher	Merrick HS		7	7		1	1					5	7
Teacher Aide	Sumner EHS		11	11		1	1				1	8	11
Re-entry Case Manager	Southside FRC	8	5	13		3	2					8	13
TOTAL		10	29	39	1	6	5	0	0	0	1	26	39

April 2025: Resignations and Terminations

Asian Male	4/4/25	DEHS Crew Leader	Resignation: Other opportunity
White Female	4/11/25	HS Teacher Aide	Resignation: Return to school
White Male	4/18/25	DEHS Crew Member	Resignation: Other opportunity
White Female	4/25/25	EHS Teacher Aide	Resignation: Other opportunity