

PEACE, Inc.
EEO/Personnel Committee Minutes
June 5, 2025 (via teleconference)

MEMBERS ON CALL: Christopher Montgomery, Jason Wallace

MEMBERS ABSENT: Pastor Phyllis Lee-Williams, Edward Perry

STAFF PRESENT: Carolyn Brown, Jamie Colucci, Mandy King, Morgan Striggles

CALL TO ORDER:

Mr. Wallace called the meeting to order at 4:48pm, noting that a quorum was participating.

APPROVAL OF MINUTES:

A motion to approve the minutes of the May committee meeting was made by Mr. Montgomery, seconded by Mr. Wallace and approved unanimously.

NEW BUSINESS:

Ms. King discussed the upcoming Wage and Comparability Study, which is expected to be completed by August 2025 by OneGroup.

Ms. King discussed the Leadership Pathways project. She reported that staff survey responses about this initiative were received and compiled, and were presented at the second focus group meeting on June 4th.

APPLICANT POOL REPORT:

Mr. Colucci reviewed and discussed the summary of hires and vacancies for May. He reported that there was a spike in open positions compared to the previous month, due in part to the creation of classroom positions for the new Roxboro Head Start site, and because three positions initially reported as accepted were later declined by the applicants.

OLD BUSINESS:

Ms. Brown reported that the annual Champions of Diversity fundraiser was a successful event.

Ms. Brown discussed promotions in the Fiscal Department: pending approval by the Head Start regional office, Nancy Turo will become the Chief Financial Office and Brenda Curinga will be promoted to Controller. Kathleen O'Brien will remain on a reduced schedule during the transition.

ADJOURNMENT: The meeting adjourned at 5:05pm.

PEACE, INC.

MEMORANDUM

TO: Head Start Policy Council / EEO Personnel Committee
FROM: Human Resources Department
SUBJECT: Open Positions
DATE: June 2, 2025

The following is a list of all currently approved open positions within PEACE, Inc.:

Dietitian, Head Start / Early Head Start - Sumner

Classroom Specialist, Head Start / Early Head Start - Merrick

Home Visitor, Head Start / Early Head Start - Genesee

Family Worker, Head Start - Cab Horse & Dr. King

Teacher, Head Start - Sumner

Teacher, Early Head Start - Merrick

UPK Teacher/Supervisor, Head Start - Roxboro

UPK Teacher, Head Start - Roxboro

UPK Teacher Assistant, Head Start - Roxboro (2)

Teacher Aide, Head Start - Roxboro (2)

Teacher Aide, Early Head Start - Merrick

Teacher Aide, Head Start - Sumner

Health Advocate, Head Start - Liverpool and SCSD

Bus Driver, Head Start (3)

Coordinator, Southside FRC

Program Assistant, DEHS - Fulton

May 2025: Hires

Position	Location	Male	Female	TOTAL	Hispanic (H)	White (W)	Black (B)	Pacific Is. (P)	Asian (A)	Native Amer. (N)	Multi-Racial (M)	Unknown (U)	TOTAL
Floating Aide	Merrick HS	1	13	14	3	5		2		1	3		14
Teacher	Merrick EHS	1	19	20	2					1	17		20
Site Manager	Food Services		1	1		1						1	
TOTAL		2	33	35	0	5	6	0	2	0	2	20	35

May 2025: Resignations and Terminations

Black Female	5/1/25	HS Health Advocate	Resignation: Job abandonment
White Female	5/9/25	EHS Teacher	Resignation: Other opportunity
White Female	5/9/25	DEHS Assistant Director	Resignation: Retirement
White Female	5/12/25	HS/EHS Home Visitor	Resignation: Other opportunity
White Female	5/16/25	HS Classroom Specialist	Resignation: Other opportunity
Black Female	5/16/25	FRC Coordinator	Termination: Policy violation
White Male	5/31/25	BBBS Director	Resignation: Retirement
Hispanic Female	6/16/25	FSD Site Manager	Resignation: Other opportunity