



Special Board of Directors Meeting
(via Email)
Tuesday, September 2, 2025

Board of Directors: Judge James Cecile, Paula Freedman, Shirley Copes, Robert Tackman, Erich Shafer, Eric Caballero, Nicholas DeMartino, Mitayah Donerlson, Steven Hodgins, Tysha Martin, Christopher Montgomery, Edward Perry, Patricia Usherwood Fitzpatrick, Jason Wallace

APPROVAL OF THE PROSPECTIVE NEW BOARD MEMBER - Michael W. La Flair

On Tuesday, September 2, 2025, Board President Judge Cecile, forwarded Mr. Michael La Flair's resume (attached) to the Board. Judge Cecile informed the Board that on September 2, 2025 the Development Committee interviewed Michael La Flair, a prospective board member. The committee then unanimously approved to recommend Mr. La Flair to the Board for appointment as a new Board member.

Mr. La Flair is an Elected Public Official. If approved by the Board, he will be representing Elected Public Office Sector.

Robert Tackman made a motion to appoint Michael W. La Flair as a new PEACE Inc. board member representing Elected Public Official Sector. Tysha Martin seconded the motion

The following board members responded and voted yes to approve:

Judge James H. Cecile

Shirley Copes

Robert T. Tackman

Erich W. Shafer

Eric J.T. Caballero

Mitayah Donerlson

Tysha Martin

Christopher Montgomery

Patricia Usherwood Fitzpatrick

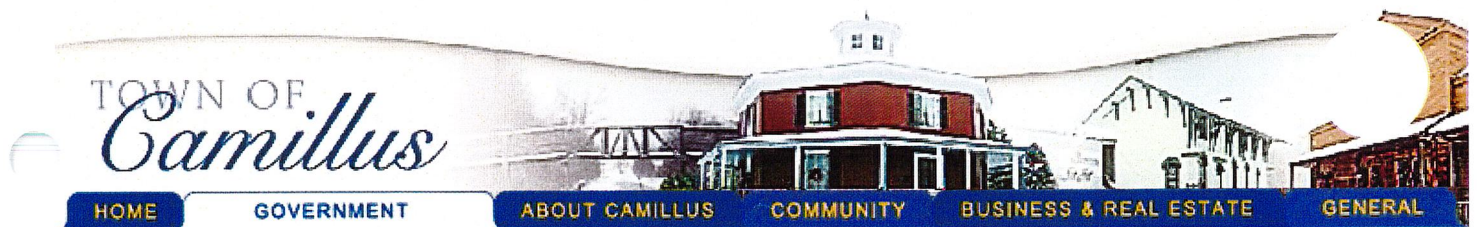
Jason J. Wallace

Paula Freedman

Nicholas DeMartino

Motion carried.

Welcome to Michael La Flair.



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Departments

Boards & Committees

- ◉ **Town Board**
- ◉ Planning Board
- ◉ Zoning Board of Appeals
- ◉ Housing Authority

Police Reform

Municipal Code/Town Laws

Budgets & Finance

Comprehensive Plan

Maps

Local/State/Federal Government

Election Information

SPDES Stormwater Program

Videos

Manure Storage Facility

Town Board

Board Members:

John Fatcheric, Supervisor

315-488-1335

jfatcheric@townofcamillus.com

Chris Cesta, 5th Ward Councilor

315-440-0001

ccestaward5@townofcamillus.com

Joy Flood, 3rd Ward Councilor

315-487-5705

jfloodward3@townofcamillus.com

Steven James, 4th Ward Councilor

315-727-9613

sjamesward4@townofcamillus.com

Mike LaFlair, 2nd Ward Councilor

315-706-8803

mlaflairward2@townofcamillus.com

Mary Luber, 1st Ward Councilor

(315) 243-9263

mluberward1@townofcamillus.com

Matt Mahoney, 6th Ward Councilor

(315) 575-6306

mmahoneyward6@townofcamillus.com

Staff:

Jim Gascon, Town Attorney

Chuck White, Engineer

Address:

4600 W. Genesee Street

Syracuse, NY 13219

ARPA Funding List

The Town Board is the legislative and administrative body for the Town of Camillus. Included in this authority is the ability to enact local laws, establish Town policies, approve & manage budgets, authorize special project expenditures, approve bids for services and/or materials, and appoint personnel to the Town's departments and Boards. The Board is comprised of the Town Supervisor and six Councilors, each of whom represents one Ward and its residents within the Town. All are elected positions serving two-year terms.

WHO IS MY REPRESENTATIVE?

Please view the [Election District Map](#) to determine which Ward you reside in and

COUNCILOR 3rd DISTRICT

	<i>Vote</i>	<i>Percent</i>
Corey J. Williams (D)	2,959	85.4%
Woodruff L. Carroll (R, PFP)	495	14.3%

COUNCILOR 4th DISTRICT

	<i>Vote</i>	<i>Percent</i>
Patrona Jones-Rowser (D)	2,106	85.3%
Hasahn Bloodworth (REB)	350	14.2%

COUNCILOR 5th DISTRICT

	<i>Vote</i>	<i>Percent</i>
Jimmy Monto (D, WOR)	2,887	82.4%

PROPOSITION ONE

Amend the city charter to clarify the scope of audits conducted by the City Auditor and, subject to Common Council approval, permit the City Auditor to retain independent legal counsel?

	<i>Vote</i>	<i>Percent</i>
Yes	11,789	85.2%
No	2,050	14.8%

TOWN OF CAMILLUS**SUPERVISOR**

	<i>Vote</i>	<i>Percent</i>
John A. Fatcheric II (R, C)	4,933	98.6%

JUSTICE

	<i>Vote</i>	<i>Percent</i>
John J. Petosa (R, C)	4,991	99.0%

COUNCILOR 1st WARD

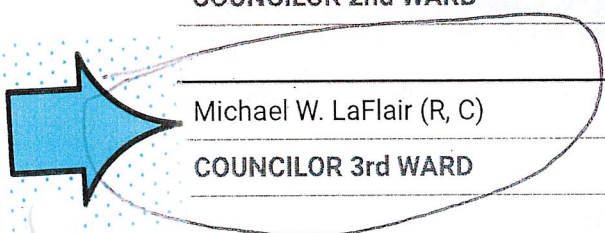
	<i>Vote</i>	<i>Percent</i>
Kathleen Gregory (D)	398	35.5%
Mary H. Luber (R, C)	723	64.4%

COUNCILOR 2nd WARD

	<i>Vote</i>	<i>Percent</i>
Michael W. LaFlair (R, C)	694	99.4%

COUNCILOR 3rd WARD

	<i>Vote</i>	<i>Percent</i>
Emily Woloszyn (D, CNY)	443	49.3%
Josephine L. Flood (R, C)	454	50.5%

COUNCILOR 4th WARD

Advertisement

LOCAL & NEW YORK STATE

Election results 2023: Complete voting results for Onondaga County

Updated: Nov. 08, 2023, 6:52 p.m. | Published: Nov. 07, 2023, 9:11 p.m.



Early voting begins Oct. 26 in New York. Photo by Ellen Blalock | Syracuse Post-Standard



Michael W. La Flair

• 221 Horan Road, Solvay, New York 13209 •

• (315)706-8803(c) • mwlaflair@aol.com •

EDUCATION:

2023 Western & CNY Health Foundation – Health Leadership Fellow
2019 Tax Credit Compliance Professional (C3P)
2016 Marsellus Executive Development Program
12/2008 Masters in Business Administration (MBA)
Le Moyne College – Syracuse, N.Y.
08/2005 B. S. Business Administration/Concentration in Leadership
Le Moyne College - Syracuse, N.Y. (Deans List)
Delta Mu Delta – National Honor Society for Business Administration
Omicron Delta Epsilon – International Honor Society for Economics

EXPERIENCE:

2022 – Present

Onondaga County – Syracuse, New York

Administrative Planning & Funding Coordinator

The work involves responsibility for organizing and overseeing comprehensive planning and financial administration activities for the Onondaga County Division of Community Development. Duties also include oversee the funding, accounting and auditing of contractual agreements and municipal projects. Typical oversight of over 100 projects in a calendar year. Responsibilities also include departmental digital marketing as well as liaison to all County municipalities.

2018 - 2022

Housing Visions Unlimited – Syracuse, New York

Director of Community & Government Relations

Responsible for providing strategic leadership while executing a multifaceted approach to increasing the visibility and revenues of Housing Visions; development and implementation of a coordinated and comprehensive marketing, public relations and communications strategy that positions the agency as a valued community partner; plan and organize fundraising events to support the organizations overall mission, strategic plan and provide for continued organizational growth; Manage grant writing and ensure oversight of grant compliance. Oversight of all commercial leasing as well as facilitating and education on legislative advocacy issues across 15 municipalities in New York and Pennsylvania.

2013 - 2018

Northeast Hawley Development Association, Inc. (NEHDA) – Syracuse, New York

Executive Director

As Executive Director my responsibilities included the development and monitoring of program (Community, Economic and Housing Development) and organizational budgets including protocols/procedures resulting in approximately 30% operational cost savings. Well versed in strategic planning and facilitation by translating mission and goals into operating plans with clear benchmarks and objectives. This has allowed us to refocus our efforts with tangible results. My experience with development and grants management allowed us to respond to municipal request in minimal time. Restructured organizational development and capacity building for staffing, volunteers and BOD members. This enabled all stakeholders to be a part of the rebuilding process more efficiently in the expanded census tracts service area. Extensive advocacy work and constituency building by articulating issues on behalf of residents and stakeholders as they relate to community, economic and social development. This led to a greater awareness of the NEHDA brand and allowed us to be recognized as the “go to” agency on the North side for any community engagement situation. In addition, it allowed us to leverage our work resulting in a 95% increase in funding and further revenue producing agreements.

2011 - 2013

Onondaga County – Syracuse, New York

Comptroller's Office – Special Assistant to the Comptroller

As part of the Consolidation, Shared Services and Integration tax force, I assisted local government officials in managing resources efficiently and effectively and help provide accountability for tax dollars spent to support government operations. I supervised fellow employees and project partners in auditing financial reports/statements, edit reports/studies, and review contractual and financial relationships among municipalities, quasi-government entities and not-for-profits. I also assisted and participated with these same groups in the preparation of Grant applications and public presentations.

Administrative Intern – Metropolitan Water Board

I performed duties that were normally overseen by the Fiscal Officer; assisting in planning & directing financial & accounting activities, providing accurate & timely information on fiscal, forecasting, budgetary and all other financial reports fully reconciled with the Comptroller's Office, the Executive Director and BOD including a \$9 mil. Operating Budget and Capital Projects exceeding \$34 mil. Recording and analyzing of all departmental A/R and A/P. I reestablished internal processes for inventory, purchasing & budgetary accounting with programs utilized through QuickBooks.

2008 - 2010

Housing Visions Unlimited – Syracuse, New York

Development Project Manager

Responsible for applying and securing funding through federal, state and local agencies, as well as private banks to develop quality affordable housing projects ranging from \$7 million to \$12 million. Coordinated and interacted with project partners including other key Housing Visions staff, state and local government officials, architects, general contractor, financial institutions and investing members; developed and strengthened partnerships with local communities to solidify collaborative relationships to ensure success of multi-million dollar capital projects. I supervised and managed project partners to meet construction timeline, budget parameters and compliance with government regulations and investor requirements. Primary lead on projects totaling \$29.7 mil. yielding 108 rental units & an office bldg./garage, as well as secondary lead on projects totaling \$50 mil. yielding 232 rental units.

2006 - 2008

The Bank of New York Mellon – East Syracuse, New York

Senior Investment Manager Liaison/Assistant Team Leader - PIMCO Team

Originally hired to work with domestic clients, I was promoted to a team dedicated to a single client – PIMCO. Responsible for Global portfolios; executing foreign exchanges, lines of credit and income collection, securities lending and corporate actions. Daily monitoring of STIF investments, overdrafts, sale-fails and credit exceptions, timely and accurate settlements of stocks, bonds, currencies, credit default Swaps, futures and option transactions. Answer all customer inquiries and maintain all records. A member of the initial team that was instrumental in the migration of the Investment Support Services Group to Syracuse.

2005

Fresno's Southwest Restaurant & Bar – N. Syracuse, New York

General Manager

Responsible for the managing of a \$2 million/63 employee restaurant including the development and growth of people, sales and profits. Managed the restaurant in accordance with established company standards, policies and procedures. Optimized profits by controlling food, beverage and labor cost by an average decrease of 2.3%. Increased sales by 8.7% through ensuring guest satisfaction and prompt problem resolution. Staffed, trained and developed restaurant managers and hourly employees through orientations, ongoing feedback, establishment of performance expectations and by conducting performance reviews.

COMMUNITY SERVICE:

01/2020-Present Syracuse-Onondaga County Planning Agency (Vice Chair)
01/2019-Present Greater Syracuse Land Bank – Board of Directors (Treasurer)
02/2016-Present Onondaga County Civic Development Corporation – Board of Directors (Chair)
06/2012-Present NYS Licensed Notary Public – Onondaga County
01/2012-Present Town of Camillus – Town Councilor
01/2016-01/2022 Neighborhood Preservation Coalition of NYS – Board of Directors Upstate Vice-President
09/2015-01/2021 Onondaga Citizens League – Board of Directors
02/2015-04/2020 Syracuse Northeast Community Center – Board of Directors
04/2015-10/2017 Erie Canal Museum – Board of Trustees
01/2010-01/2017 FOCUS Greater Syracuse – Board of Directors
05/2009-09/2011 Syracuse 20/20 – Government Modernization Committee
01/2009-12/2011 Town of Camillus – Board of Zoning Appeals
10/2004-12/2010 40 Below – Member of the Re-Adaptive/Re-Use & Marketing Comm.
05/2004-Present Town of Camillus Republican Committee

- NYS DOT I-81 Section 106 Consulting Party
- Project Advisory Committee – City of Syracuse Comprehensive Zoning Ordinance Revision
- City of Syracuse Stadium Task Force
- City of Syracuse ReZone Syracuse – Task Force
- Onondaga County Neighborhood Initiative
- Continuing Education – Over 220 hrs. in Grant Funding, Building Science, Energy Efficiency, Budgeting, Fiscal Planning, Urban Planning and Tax Credits programs.
- NYSDOT/SMTC I-81 Challenge Panel, Community Resource Committee & Cultural Impact Committee
- MDA of Syracuse & CNY LandBank/National Vacant Properties Campaign

