

Board Retreat 2026 Agenda “Growth and the Future”

January 23, 2026

Sumner Head Start, 2nd Floor Conference Room
215 Bassett St, Syracuse, NY 13210

11:00-11:30 AM

Welcome and Introductions

- Welcome. Judge Jim Cecile, Board President, PEACE, Inc.
- Welcome/Intentions Setting. Carolyn Brown, Executive Director, PEACE, Inc.
- Board Binder Explanation. Todd Goehle, Vice President of Operations and Strategy, PEACE, Inc.
- Icebreaker. Jacqueline “Jackie” Holliday, President, Upland.

11:30-12:50 PM

Session I. Envisioning PEACE, Inc.’s Future

- Overview of the Leadership Pathways Project. Jackie Holliday.
- Creating an agency Vision Statement. Jackie Holiday.
- Note: This session will be a working lunch, with lunch being served around noon.*

12:50-1:00 PM

Break

1:00-1:50 PM

Session II. Understanding our Programs: Program Visits

- Tour of Head Start Classrooms. Kim Barone, Associate Director of Head Start, PEACE, Inc.
- Updates from PEACE, Inc. Big Brothers Big Sisters; AmeriCorps Seniors Foster Grandparent Program. Beth O’Hara, Director of Mentoring Programs, PEACE, Inc.

1:50-2:00 PM

Break

2:00-4:00 PM

Session III. Building PEACE, Inc.’s Future

- Head Start Exercise. Katie Taylor, DAP Coach, PEACE, Inc.
- Tomorrow’s Workforce at PEACE, Inc.: Challenges and Opportunities. Nancy Turo, Chief Financial Officer, PEACE, Inc. Mandy King, Human Resources Director, PEACE, Inc. Todd Goehle. Carolyn Brown.
- Organizational Change: The Department of Community Programs and the Whole Family. Maribel Arce, Director of Community Programs, PEACE, Inc.
- Recap of the Discussions and Envisioning PEACE, Inc.’s Future. Todd Goehle.

4:00-4:15 PM

Break

4:15-5:00 PM

Monthly Board Meeting (hybrid/zoom option will be available)

5:30 PM

Dinner

Phoebe’s Restaurant and Coffee Lounge
900 East Genesee Street, Syracuse, NY 13244