PEACE INC
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Development Committee Minutes

via zoom/telephone/in person
Tuesday, February 3, 2026

MEMBERS PRESENT:	Judge James H. Cecile (Chair), Erich W. Shafer
MEMBERS EXCUSED:	Robert T. Tackman
MEMBERS ABSENT:	Nicholas J. DeMartino
GUESTS PRESENT:	None
STAFF PRESENT:	Carolyn D. Brown

CALL TO ORDER

The February 3, 2026 Development Committee meeting was called to order at 12:20 PM by Board President Judge James Cecile. It was noted for the record that a quorum was present.

APPROVAL OF PREVIOUS MINUTES

Erich Shafer made a motion to approve the December 2025 Development Committee Meeting minutes. The motion was seconded by Judge Cecile, and unanimously approved. It was noted for the record that the Committee did not meet in January 2026.

REAPPOINTMENT TO NEW TERMS

Steve Hodgens

Steve Hodgens represents the Low-Income Sector (Big Brothers/Big Sisters Advisory Council) on the Board. His current Board term expires February 28, 2026.

The Development Committee reviewed the BBBS/Advisory Council's January 2026 minutes nominating Steve Hodgens for reappointment to a new three-year term as their representative to the PEACE, Inc. Board.

A motion recommending Steve Hodges for reappointment to a new term was made by Judge Cecile, seconded by Erich Shafer, and unanimously approved.

This recommendation will be forwarded to the full Board, for their vote.

Christopher Montgomery

Christopher Montgomery represents the Low Income Sector (Workforce Development) on the Board. His current Board term expires February 28, 2026.

A motion , was made by Judge Cecile, seconded by Erich Shafer, and unanimously approved, recommending Christopher Montgomery for reappointment to a new term, subject to receiving a letter from his employer nominating him for reappointment.

This recommendation will be forwarded to the full Board, for their vote.

BOARD EMERITUS

Erich Shafer moved to make Shirley Copes a Board Emeritus. Judge Cecile seconded; and the motion carried unanimously.

This recommendation will be forwarded to the full Board, for their vote.

FEEDBACK ON BOARD RETREAT

The committee shared generally positive feedback on the new on-day board retreat. Board President Cecile mentioned that the in light of budget concerns, the board recognizes that the one-day retreat saves agency funds.

ELECTED PUBLIC OFFICIAL

Board President Cecile reported that he will contact Common Council President Rita Paniagua to invite her to join the Board.

COMMITTEE ASSIGNMENTS

Judge Cecile noted that Michael LaFlair finished his committee rotation. Judge Cecile plans to contact him to finalize an assignment on Planning Committee or EEO Committee.

OLD BUSINESS

Carolyn Brown reported that CFO Nancy Turo will be honored as a Community Hero at the Crunch Game on March 11, 2026. All are encouraged to attend.

NEW BUSINESS:

The Champions of Diversity will be held on Wednesday, May 20, 2026 at the Rosamond Gifford Zoo.

ADJOURNMENT

The meeting was adjourned at 12:30 PM.