

PEACE, Inc.
EEO/Personnel Committee Minutes
February 5, 2026 (via teleconference)

MEMBERS ON CALL: Jason Wallace, Christopher Montgomery, Edward Perry

STAFF PRESENT: Carolyn Brown, Mandy King, Morgan Striggles, Jamie Colucci, Lael Pierce

CALL TO ORDER:

Mr. Wallace called the meeting to order at 4:46pm, noting that a quorum was participating.

APPROVAL OF MINUTES:

A motion to approve the minutes of the January committee meeting was made by Mr. Montgomery, seconded by Mr. Wallace, and approved unanimously.

NEW BUSINESS:

Ms. King introduced Lael Pierce, who started on January 30th as a Human Resources Generalist for the HS/EhS program.

APPLICANT POOL REPORT:

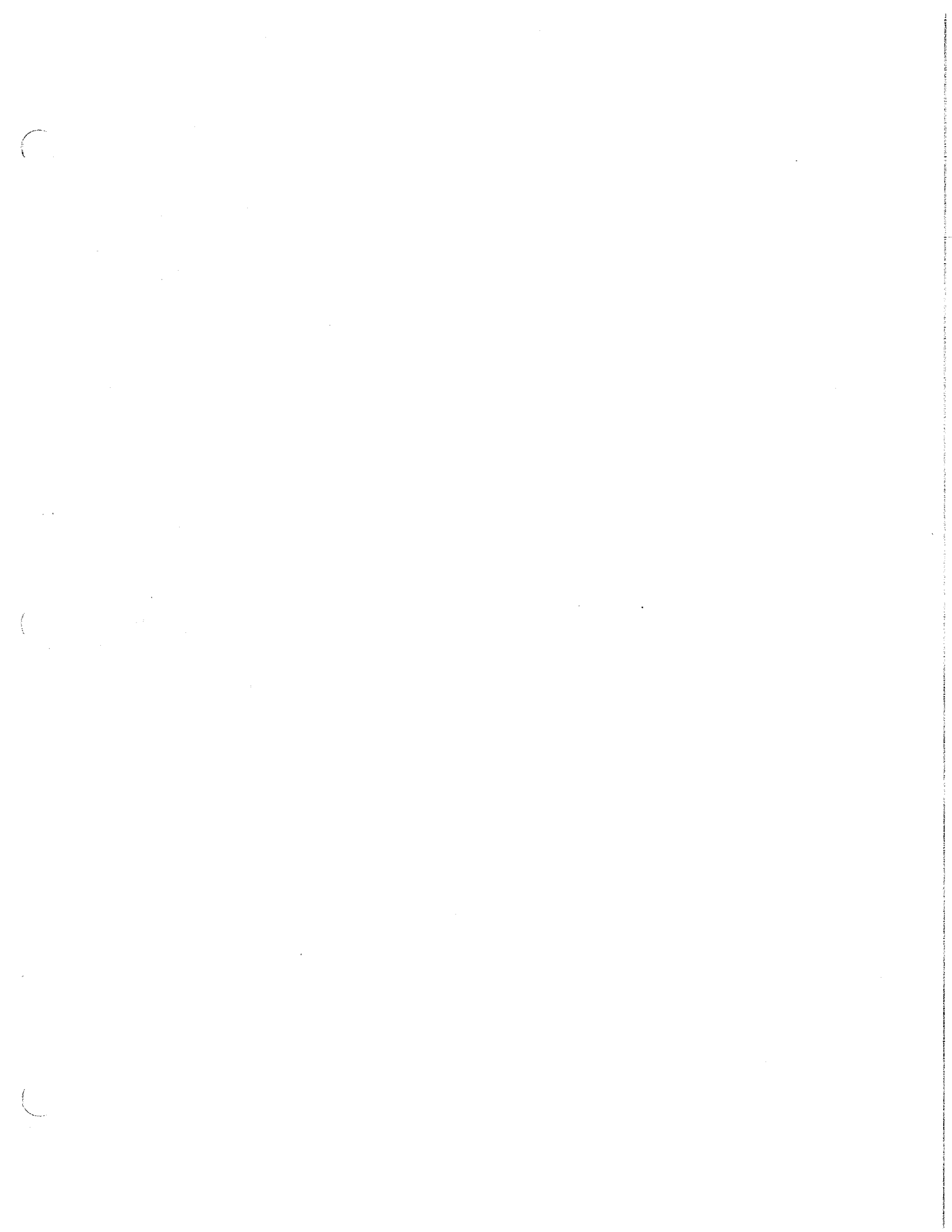
Mr. Colucci reviewed the summary of recent recruitment activity.

NEW BUSINESS:

Ms. Brown announced that the annual Champions of Diversity fundraiser will be held on May 20th at the Rosamond Gifford Zoo, and that CFO Nancy Turo will be honored as a Community Hero at the Syracuse Crunch game on March 11th.

Ms. King announced that the new Facilities Manager, Bill Ruckyj, will start on February 9th.

ADJOURNMENT: Mr. Wallace adjourned the meeting at 4:55pm.



PEACE, INC.
MEMORANDUM

TO: Head Start Policy Council / EEO Personnel Committee
FROM: Human Resources Department
SUBJECT: Open Positions
DATE: January 30, 2026

The following is a list of all currently approved open positions within PEACE, Inc.:

Nurse, Head Start Collaborations

UPK Teacher, Head Start - Merrick (2)

UPK Teacher Assistant, Head Start - Merrick (4)

Teacher Aide, Early Head Start - Sumner (2)

Teacher Aide, Head Start - Merrick (2)

Floating Aide, Head Start - Sumner

Nutrition Aide, Head Start - Sumner

January 2026: Hires

Position	Location	Gender			Race/Ethnicity								
		Male	Female	TOTAL	Hispanic (H)	White (W)	Black (B)	Pacific Is. (P)	Asian (A)	Native Amer. (N)	Multi-Racial (M)	Unknown (U)	TOTAL
Home Visitor*	Genesee HS/EHS		1	1		1							1
Site Supervisor*	Liverpool HS		1	1		1							1
Teacher*	Liverpool HS		1	1		1							1
Teacher	Sumner EHS		8	8			1					7	8
Teacher Aide	Merrick HS	2	16	18			3					13	16
Teacher Aide	Merrick EHS		7	7		1	2					4	7
Custodian*	Lafayette HS	1	4	5		2				2		1	5
HR Generalist	Human Resources	3	14	17		3	3					11	17
Manager	Facilities	9	2	11		1	1					6	8
TOTAL		15	54	69	0	10	10	0	0	2	0	42	64

January 2026: Resignations and Terminations

White Male	12/31/25	Facilities Director	Resignation: Personal
White Male	1/15/26	FSD Kitchen Driver	Termination: Unable to return from LOA
Black Male	1/19/26	HS Nutrition Aide	Resignation: Job dissatisfaction
Hispanic Female	1/23/26	EHS Teacher Aide	Resignation: Changed to substitute status
White Male	1/26/26	HS Floating Aide	Resignation: Changed to substitute status
White Female	1/28/26	HS UPK Teacher	Termination: Attendance