

PEACE, Inc.
EEO/Personnel Committee Minutes
March 5, 2026 (via teleconference)

MEMBERS ON CALL: Jason Wallace, Christopher Montgomery, Edward Perry

STAFF PRESENT: Carolyn Brown, Mandy King, Morgan Striggles, Jamie Colucci

CALL TO ORDER:

Mr. Wallace called the meeting to order at 4:45pm, noting that a quorum was participating.

APPROVAL OF MINUTES:

A motion to approve the minutes of the February committee meeting was made by Mr. Montgomery, seconded by Mr. Wallace, and approved unanimously.

NEW BUSINESS:

Ms. King discussed a strategy being considered to switch the agency employee benefits plan to a third-party administrator, Aetna, which was recommended by Haylor, Freyer & Coon. She noted that this would be expected to result in disruption of services for 2% to 4% of medical providers, and that there would be no change to employee deductions through the agency during the current benefit plan year.

APPLICANT POOL REPORT:

Mr. Colucci reviewed the summary of recent recruitment activity.

OLD BUSINESS:

Ms. Brown announced that a memorial service will be held at the Eastside FRC on March 27th, for their Family Development Advocate Augustus Grissett who passed away on February 28th.

ADJOURNMENT: Mr. Wallace adjourned the meeting at 4:57pm.



PEACE, INC.

MEMORANDUM

TO: Head Start Policy Council / EEO Personnel Committee
FROM: Human Resources Department
SUBJECT: Open Positions
DATE: March 3, 2026

The following is a list of all currently approved open positions within PEACE, Inc.:

Dietitian, Head Start - Sumner

Nurse, Head Start Collaborations

Teacher, Early Head Start - Merrick

UPK Teacher, Head Start - Merrick (2)

UPK Teacher Assistant, Head Start - Merrick (3)

Teacher Aide, Head Start - Merrick

Teacher Aide, Head Start - Roxboro

Floating Teacher Aide, Head Start - Roxboro

Grants and Planning Manager, Community Engagement

Maintenance Floater, Facilities

Crew Member, Energy & Housing (2)

February 2026: Hires

Position	Location	Male	Female	TOTAL	Hispanic (H)	White (W)	Black (B)	Pacific Is. (P)	Asian (A)	Native Amer. (N)	Multi-Racial (M)	Unknown (U)	TOTAL
Teacher Assistant	Merrick HS		2	2		1			1				2
Teacher Aide	Sumner EHS		13	13	1	3	2					8	14
Floating Teacher Aide	Sumner HS		13	13	1	3	2					8	14
Nutrition Aide*	Sumner HS	1	3	4			1					3	4
Nutrition Aide (part-time)	Sumner HS	1	1	2			1					1	2
Senior Accountant	Fiscal	3	5	8	1	4			1			2	8
TOTAL		5	37	42	3	11	6	0	2	0	0	22	44

February 2026: Resignations and Terminations

Black Male	2/2/26	DEHS Crew Member	Resignation: Retirement
White Female	2/6/26	HS/EHS Dietitian	Resignation: Relocation
White Male	2/20/26	DEHS Crew Member	Resignation: Personal